



EL BUEN PASTOR
LATINO COMMUNITY SERVICES

4637 Tim Road
Winston-Salem, NC 27106

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EXECUTIVE DIRECTOR

Mary Bolton

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VISION STATEMENT

We seek to offer Latino families hope for a positive future, and to build bridges between the Latino community and the greater community as we facilitate relationships that bring new understandings and benefits to all involved.

Incorporated in 2006,

El Buen Pastor

Latino Community Services

is a 501(c)(3) organization

and a member of the

N.C. Center for Nonprofits.

EL BUEN PASTOR

LATINO COMMUNITY SERVICES

strengthening families ... fortaleciendo familias

The Mission of El Buen Pastor Latino Community Services is to strengthen Latino families in the Old Town area and help them adapt to their new lives in Winston-Salem.

WINTER 2012



Life at El Buen Pastor Latino Community Services (LCS) and El Buen Pastor Church is a richly-woven tapestry of varying colors and textures. The warp is a legacy of twentieth-century Winston-Salem—an oil-heated brick building erected in 1964 as part of the suburban

church-planting spree by downtown's First Presbyterian, a devoted corps of weekly volunteers from the western half of the county, donated supplies and hand-me-down furnishings, and a city famous for its philanthropy. The weft is twenty-first century global—immigrant families from Mexico and Central America, alliances with a variety of funders and other nonprofits, along with staff, collaborators and volunteers from WFU, Salem College, UNC-G, WSSU, and FTCC.

A piece of quirky folk-art, our tapestry is both decorative and practical...and continually evolving. This January we said thank you to four members of the Board of Directors of LCS who are rotating out of active board service—Egla García, Laura Chávez Weston, Michael Wells, Jr., and Dan Wilkers. As a founding Board member in 2006, Dan has served faithfully for six years as vice chair of the board and chair of the internal affairs committee. Egla and Laura provided a valuable connection between the board and the El Buen Pastor families by volunteering with our women's leadership team, and Michael shared his legal mind with us. We appreciate the time, wisdom, and energy they each donated to our board, and are grateful that they will continue to volunteer with our families.

We are pleased to welcome two new members to our board for 2012. Adolfo Briceño, who was born in Mexico, is a Human Relations Specialist employed with the City of Winston-Salem. Norma-May Isakov, Associate Director of Wake Forest University's Institute for Public Engagement, grew up in South Africa. As we look forward to the richness of experience and insight these two bring to our community, we value every thread that has been and will be woven into our tapestry!

Rosa Miranda, *Board Chair*

Mary Bolton, *Executive Director*

MUCHAS GRACIAS



Mornings used to be peaceful at El Buen Pastor Latino Community Services. The part-time staff didn't report to work until 2:00 to prepare for tutoring programs, and when the kids

began to arrive at 2:30, it was "all hands on deck" until they left at 6:00. Parenting classes and adult meetings went on into the evening, but the mornings were serene...until last fall. Since September the AVANCE mother and baby program has overtaken the building from 9:00 to noon on Tuesdays and Thursdays with a delightful flurry of activity. Babies and toddlers are engaged in a variety of pre-literacy activities in the child development center, preschoolers learn colors, shapes, and songs in their bright classroom, and the building is

suffused in the aroma of the hot lunch being cooked for the children. Their mothers share laughter and experiences while learning how to prepare their children for school success. And on Monday mornings instructors from Connect Your Community teach basic computer skills and internet use to a dozen adults in our computer lab that was furnished by the nonprofit WinstonNet.

Collaborative efforts such as these are the way of the future for nonprofits, and LCS is always open to new partnerships that leverage our limited resources and staff. AVANCE's one-time grant of \$50,000 is part of our 2011 income story, and the accompanying list of donors tells another part. Since 2006 our partnership with Hispanics in Philanthropy (HIP) has been integral to our existence. In 2011, with the help of a HIP capacity-building grant, LCS enacted a new development plan which resulted in a 72% increase in gifts from individuals over 2010! Yet another piece of the story is the increase in program income, which includes \$8,500 raised or contributed by the families who participate in LCS activities. *Muchas gracias* to all the individuals and organizations whose generosity allows our work to continue!

✿ GIFTS FROM INDIVIDUALS

We are grateful to the following individuals who contributed in 2011.

Geoffrey Abell and Isabel Newton	Mr. and Mrs. Daniel Berkowitz	David and Deborah Cassels	Dr. and Mrs. Jeff Feldman
Edward Abraham and Norma-May Isakow	Russ and Lisa Bernthal	Steve and Linda Childers	Laura Ferris
Elms and Harriet Allen	Deborah Best	Nancy Christie	Mike and Gayle Ford
Andy and Kathy Anderson	Melinda Blackburn	Suzanne Clark	John and Lori Gaillard
Dave and Christina Anderson	Richard and Sally Blake	Mr. and Mrs. Morris Crafton	Candelas Gala
John and Sue Andrew	Dr. and Mrs. Ted Blount	Bill and Myrtie Davis	Lemuel and Egla García
Edward Armfield	David and Christine Bohle	Judy Davis	John and Linda Garrou
Teddy Aronson	Anna Bolton	Tim and Susan Doran	Elizabeth Gee
Carol Ashley	Mr. and Mrs. Arthur Bolton	Charles and Courtney Douglas	Mr. and Mrs. John Gehring
Jay Banasiak	Joel Bolton and April Fry	John and Ellen Doyle	Sam and Ellen Gibbs
Cynthia Barber	Karver Bolton	William and Lisa Dull	Barry and Mary Gledhill
Scott and Deborah Barrett	Tom Brazil	Mr. and Mrs. John Dunkelberg	Richard and Jennifer Gottlieb
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Mr. and Mrs. John Beeg	Bo and Kathy Brookby	Sally Dunlap	Tom and Teese Griffin
	Mr. and Mrs. Gerald Brown	Tom and Sandy Dwyer	Jessica Grimsland
	Walter and Betsy Brown	Stewart and Grace Ellis	Angélica Guzmán
	Carl and Susan Bumgarner	Ron and Robin Embry	Michael Gwyn
	Kevin and Suzanne Burke	Mr. and Mrs. Jim Falese	James and Kathleen Hardison
	Gary and Karen Byrd	Bob and Joanne Federchuck	Andrea Harrelson
	Andy and Sheila Carmen		Richard and Fran Harrington
			Craig and Leann Harris

✿ GIFTS FROM CIVIC GROUPS, CORPORATIONS, FAITH COMMUNITIES, FOUNDATIONS

AVANCE, Inc.
 Baird Foundation, Inc.
 Evangelical Lutheran Church of the Epiphany
 Highland Presbyterian Church
 Hispanics in Philanthropy
 Kate B. Reynolds Charitable Trust
 Olive Garden, Winston-Salem
 Parkway Presbyterian Church
 Rotary Club of Winston-Salem
 Trinity Presbyterian Church



✿ FINANCES

2011 Budget \$200,730
 2011 Income \$196,825
 2012 Budget \$199,500

✿ 2011 SOURCES OF INCOME

Foundation 51%
 Individuals 33%
 Other 5%
 Faith Communities 4%
 Special Events 4%
 Program Revenues 2%
 Corporations 1%

✿ CHARTER MEMBERS OF THE DONADORES DE ESPERANZA SOCIETY

We are pleased to welcome the following as charter members of our new giving society. By donating \$1,000 or more in 2011 these individuals are truly Donadores de Esperanza--givers of hope.

Tom Arcury and Sara Quandt
 Bruce and Anne Babcock
 Mr. and Mrs. Jim Barg
 Jon and Mary Bolton
 Peter and Robi Brath
 Tim and Meg Brown
 Frank and Joan Celestino
 Mr. and Mrs. D.E. Clinard
 Bill and Nancy Colvin
 Joe and Kathy Ely
 Paul Escott
 Don and Robbin Flow
 Robert and Lisa Gfeller
 Jono Helmerich
 Steve and Molly Lineberger
 Allison McCall
 Bob McFadden
 Martha McNair
 Chuck and Mary Anne Robinson
 Scott Seawell
 Lou Taylor
 Joel and Laura Weston
 Tom and Sandra Wiggins
 Sally Williams
 Scott and Margaret Wray

If we have inadvertently omitted an acknowledgement for a gift made in 2011, please contact us at 336.924.0401.

Brian and Tina Heelan	John and Grace McKinnon	Greg and Emily Schutt
Scott and Amy Herman	Thomas and Kathryn McLean	Mr. and Mrs. E.R. Seawell
Chuck and Angie Hobbs	Doug Mead	Tim and Dawn Sechrest
Amy Holloway	David and Linda Meyer	Margaret Shearer
Jeffrey and Lynn Howland	Joe and Sandra Mickler	T. E. Simpson
Scott and Nancy Huber	Sarah Mikolaitis	Jim and Terri Skinner
David and Joani Hughes	Don and Sandra Mikush	David and Leigh Smith
Jeanne Marie Foster and Ed Hunsinger	Jud and Alice Milam	Mac and Mary Ellen Smyth
Steve and Lyn Hux	Chris and Dawn Miles	Ann Southard
Nicholas and Judith Iannuzzi	Mr. and Mrs. Larry Miller	Kevin and Karen Spangler
David and Susan Jackson	Will and Kenzie Miller	Laura and Tom Spangler
Travis and Linda Jackson	Alfredo and Rosa Miranda	Rick and Sharon Spencer
Ken and Anne James	George Morgan	Susan Sprinkle
Jerome E. Jennings	Dawson and Alice Nesbitt	Chad and Jane Stephens
Mark and Heather Johnson	John and Sue Newell	Bobby and Susan Strickland
Al and Susan Jones	Stephanie Nixa	Cindy Stubblefield
John and Mary Ann Justus	David and Roanne Ornelles	Mr. and Mrs. Edward Sugg
Rich and Nancy Keshian	Curtis and Elaine Patterson	Jane Suitt
Charley and Carrie Kienzle	Dr. and Mrs. Francis Pepper Jr.	David and Carol Taylor
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Bert and Peggy Lantz	Doug and Leila Pungert	Terry and Tricia Townsend
Frank Larew	David and Shannon Rainey	Priscilla Trapani
Richard and Cathie Loeser	Peter and Julie Rea	Peter and Berit Valen
Joseph Logan	Michelle Reeder	Nancy Van Norman
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Kristine Lowe	Gary and Sheila Renaldo	Mark and Dorothea Viola
Stephan Lowe	Billy and Karen Rice	Donald and Carol Voncannon
George and Ana Lucia	Jennifer Richwine	Jennifer Wallace
John and Phyllis Lund	Mr. and Mrs. M. W. Richwine III	Penny Welty
Barry and Sandra Maine	Anne and George Rigby	Warren and Georgia West
Tony and Gena Masciello	Beth Rippey	Michael and Gwen Wharton
Jordan Matevich	David and Faye Robinson	Jay and Jeanette Wilhelmi
Marsha Maxey	Steve and Nancy Rowell	Tracy and Barbara Wilkerson
Larry and Gail McAlister	Bill and Katie Satterwhite	Harold Wingert
Vaughn and Dawn McCall	Anne Saxon	Jane Wooten
Steve and Sandy McCutchan	Elizabeth Schiemann	Pete and Wendy Worcester
		Robert and Joan Worth
		Laura Young